

# APPLICATION FOR EMPLOYMENT

Revised 6/28/19

**DATE OF APPLICATION** \_\_\_\_\_

**DATE AVAILABLE** \_\_\_\_\_

Please type or print, answering all questions. Attach resume, transcripts, and photograph. If certified, please attach a copy of your certificate.

**NAME** \_\_\_\_\_  
Last First Middle

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
**DATE OF BIRTH**

\_\_\_\_-\_\_\_\_-\_\_\_\_\_  
**SOCIAL SECURITY #**

**CURRENT ADDRESS** \_\_\_\_\_ How long at this address? \_\_\_\_\_  
Street

\_\_\_\_\_  
City State Zip Code

**TELEPHONE** ( ) - \_\_\_\_\_ ( ) - \_\_\_\_\_ Best time to call you \_\_\_\_\_  
Business or School Phone Home Phone

EMAIL: \_\_\_\_\_

**MARITAL STATUS** A. \_\_\_\_\_ Single \_\_\_\_\_ Engaged \_\_\_\_\_ Widowed \_\_\_\_\_ Separated \_\_\_\_\_ Divorced  
\_\_\_\_\_ Married (Marriage date \_\_\_\_\_ Spouse's Name \_\_\_\_\_)

B. Please list your children and/or dependants:

<u>Name</u>	<u>Relationship</u>	<u>Birthdate</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

C. If you are expecting a child, please give approximate date of birth. \_\_\_\_\_

## EMERGENCY CONTACT

_____	_____
Name	Relationship
_____	_____
Address	Telephone

## POSITION OR ASSIGNMENTS DESIRED IN ORDER OF PREFERENCE (if applicable):

_____ 3K, 4K Teacher	_____ Computer Teacher
_____ 5K Full Day Teacher	_____ Librarian
_____ Elementary Teacher Grades 1-5 / Preference(s) _____	_____ Band Instructor
_____ Middle School Teacher Grades 6-8 / Subject(s) _____	_____ Art Teacher
_____ High School Teacher Grades 9-12 / Subject(s) _____	_____ Guidance/Administrative Staff
_____ Foreign Language Teacher _____	_____ Office Staff _____
_____ Music Teacher	_____ Substitute Teacher
_____ Physical Education Teacher	_____ Other _____

**STATEMENT OF FAITH**

Do you, without reservation, subscribe to our statement of faith, as stated above?  
Please initial by each item acknowledging read and understood.

[ ] We believe the whole Bible from Genesis 1:1 to Revelation 22:21 as the verbally inspired and infallible word of God.

[ ] We believe Jesus Christ was born of Mary, the Virgin, and is the Son of God, and God the Son.

[ ] We believe that Christ died for our sins according to the Scriptures, the Just for the unjust, that He might bring us to God.

[ ] We believe that He rose from the grave the third day according to the Scriptures.

[ ] We believe that He, only, is the great High Priest, and we need not the intercession of any man, but that Christ ever liveth to make intercession for us.

[ ] We believe that Christ will come again in Person, bodily, visibly, to establish His kingdom on earth.

[ ] We believe that in order to be saved, the soul must be born again – “Ye must be born again.” (John 3:7)

[ ] We believe that every truly born again soul should declare his faith by the act of baptism (immersion in water) setting forth the Lord’s death, burial, and resurrection.

[ ] We believe that the church is a body of baptized believers whose mission is not to “reform the world”, but to preach and teach the Gospel of Salvation to individual souls.

[ ] We believe that God wonderfully and immutably creates each person as male or female. (Gen. 1:26-27) Rejection of one’s biological sex is rejection of the image of God within that person.

[ ] We believe the term “marriage” has only one meaning; the uniting of one biological man and one biological woman, not transgender or non-gender conforming person, in a single, exclusive union, delineated in Scripture (Gen. 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18, 7:2-5; Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

[ ] We believe that any form of sexual immorality(including, but not limited to , adultery, fornication, homosexual behavior, bisexual conduct, transgender or gender non-conforming relationship; bestiality; incest; and use of pornography) is sinful and offensive to God. (Matt. 15:18-20; 1 Cor. 6:9-10)

[ ] We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception, through natural death. We therefore defend, protect and value all human life. (Ps. 139)

**SIGNATURE** \_\_\_\_\_

**AUTHORIZATION FOR INQUIRIES**

I authorize investigation and/or verification of all matters contained in this form and hereby release SABCS, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

**SIGNATURE** \_\_\_\_\_

**DATE** \_\_\_\_\_

**PLEASE ATTACH PHOTOGRAPH**

**EDUCATION** Please start with school last attended.

	School Name and Address	Dates Attended Month/Year	Major/Minor or Field of Study	Degree or Diploma Earned	Average Grade or Grade Point (A = 4.0)
Graduate Work					
College					
College					
High School					
High School					
Other					

List Honors, awards, or achievements: \_\_\_\_\_  
\_\_\_\_\_

List participation, membership, and/or offices held in associations, organizations, government, sports, and church groups. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List any conferences or seminars that you have attended. \_\_\_\_\_  
\_\_\_\_\_

**SPECIAL ABILITIES** – Please list any sports or other activities you would be able to sponsor, advise, coach, or direct. \_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION**

Certified in \_\_\_\_\_ Certificate Number \_\_\_\_\_  
Certificate issued by \_\_\_\_\_

**EXPERIENCE**

Total years experience applicable to position applied for: \_\_\_\_\_

Have you been dismissed or fired from any position during the past 10 years? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you been convicted of a crime against a person (assault, battery, armed robbery, child abuse, child neglect, any sexual misconduct, etc.)? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes to either of the above, please explain. \_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT HISTORY** Please list most recent employer first.

Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_  
Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Job title \_\_\_\_\_ Type of work \_\_\_\_\_ Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Who was your direct supervisor? \_\_\_\_\_  
What was your level of job satisfaction? (1=very dissatisfied; 5=extremely satisfied) 1 2 3 4 5  
Why? \_\_\_\_\_

Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_  
Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Job title \_\_\_\_\_ Type of work \_\_\_\_\_ Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Who was your direct supervisor? \_\_\_\_\_  
What was your level of job satisfaction? (1=very dissatisfied; 5=extremely satisfied) 1 2 3 4 5  
Why? \_\_\_\_\_

Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_  
Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Job title \_\_\_\_\_ Type of work \_\_\_\_\_ Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Who was your direct supervisor? \_\_\_\_\_  
What was your level of job satisfaction? (1=very dissatisfied; 5=extremely satisfied) 1 2 3 4 5  
Why? \_\_\_\_\_

Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_  
Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Job title \_\_\_\_\_ Type of work \_\_\_\_\_ Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Who was your direct supervisor? \_\_\_\_\_  
What was your level of job satisfaction? (1=very dissatisfied; 5=extremely satisfied) 1 2 3 4 5  
Why? \_\_\_\_\_

\* \* \* Please use a separate sheet of paper, if necessary. \* \* \*

**CHURCH/SPIRITUAL BACKGROUND**

- A. Have you personal assurance that you are a born again Christian? \_\_\_\_ Yes \_\_\_\_ No
- B. How long have you had that assurance? \_\_\_\_\_
- C. On what do you base your answer? \_\_\_\_\_
- D. Share a brief personal testimony concerning your salvation experience (be specific).  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- E. What is your denomination preference? \_\_\_\_\_
- F. What Christian service have you done in your church or elsewhere? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- G. Present church membership: \_\_\_\_\_ How long? \_\_\_\_\_
- H. Pastor's name: \_\_\_\_\_
- I. What is your personal attitude and practice as a Christian toward liquor, drugs, tobacco, and matters of recreation and entertainment? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- J. Do you feel a Christian school has a right to set standards for faculty and students for dress, appearance, and ethics? \_\_\_\_\_



**REFERENCES**

Please give names, addresses, and phone numbers of seven references who have known you for a *minimum of one year* who may be contacted. If any of the categories do not apply, please substitute an additional name. *Please do not include relatives or fiancé(e).*

1. **Pastor**

Name \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email: \_\_\_\_\_

2. **Other spiritual leader** (i.e., Bible study leader)

Title/Occupation \_\_\_\_\_

Name \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email: \_\_\_\_\_

3. **Professional/Business**

Title/Occupation \_\_\_\_\_

Name \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email: \_\_\_\_\_

4. **Professional/Business**

Title/Occupation \_\_\_\_\_

Name \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email: \_\_\_\_\_

5. **Former employer**

Title/Occupation \_\_\_\_\_

Name \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email: \_\_\_\_\_

6. **Peer/friend**

Title/Occupation \_\_\_\_\_

Name \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email: \_\_\_\_\_